



Sinhgad Institutes

Sinhgad Technical Education Society's

## SINHGAD ACADEMY OF ENGINEERING

[Affiliated to University of Pune and Approved by: AICTE, New Delhi.]  
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### Annual Gender Sensitization Action Plan

Women's empowerment can be defined to promote women's sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others. The institute is promoting social and economic empowerment of women through cross-cutting policies and programmes, main streaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them realize their human rights and develop to their full potential.

**Objective:** To inculcate all inclusiveness, to give empowerment to the women and imbibe the values based on equality amongst the students.

- The importance of the good health must be communicated with the ladies staff and the students are of at most importance, so for the coming year the lectures on the healthy diet, exercise and the hygiene are going to be conducted under the Women Empowerment Cell.
- Infrastructural availability is to be provided for the women in the campus for their safety and security, for that incinerator is installed in the ladies washrooms, common rest room is provided. If any medical emergency is arised then ambulance facility is also provided by the institute.
- Provision of 24/7 security is done in the entire campus with the appointment of the guards and provision of the CCTV cameras at various locations.
- Conducting and organizing various activities for the various national commemorative days for creating awareness for the national liabilities amongst the students and staff.
- The Anti sexual harassment committee with regular constituted body of staff members is the responsible committee for monitoring conducive atmosphere throughout the campus. It has framed the constitution of the cell with standard operating procedure and works accordingly throughout the year.
- Special anti- ragging cell is established which will help to maintain secured atmosphere providing safety against inhuman torcher of the students.
- Teacher guardian scheme is established in the institute so as to guide, help students in all the areas and to resolve their issues by the faculty members.
- Women empowerment cell organizes various activities for self awareness, safety amongst the girls' students and ladies faculties.

Principal  
Dr. K. P. Patil